Thinking in, out and about the box
$91^{\circ}$ petit-déjeuner du Cycle Innovation \& Connaissance

## "Turning disruptive ideas into value"

## INNOVATION <br> DISRUPTION <br>  <br> DOING THE SAME THINGS A BIT BETTER <br> DOING NEW THINGS <br> Making THINGS That <br> MAKE THE OLD THINGS OBSOLLTE

## Managing growth through different Horizons



The 3 Horizon Innovation Framework, Baghai, Coley and White (1999)

## Amadeus Horizon 3

WHAT
Unveiling the disruptive forces likely to redefine the travel sector in the medium- to long-term

WHY Protecting value in preventing our strategic advantages from being eroded a decade from now by emerging disruptive forces
HOW Exploring radical use cases with the potential to create unprecedented value to new customers, partners \& consumers

## Spring-loaded bar mousetrap

Dominant design since 1894


Ergonomists
Psychologists

Very different yet complementary innovation professionals
"If you always do what you always did you will always get what you always got."

- Break conventions (Disrupt, S.I.T., U.C.D, C.K.)
- Weak signals
- Horizon 3 ideation ownership


## Break Mental Fixedness

Quarterly 2-Day ideation workshop followed by a 3 month exploration phase

- Heterogeneous list of participants
- Source and break existing business conventions/clichés
- Lean canvas + key hypothesis \& uncertainties

- Thorough hypothesis and uncertainty management
- Lean methodology [Build, measure, learn]
- Living Labs (Live market validations)


## Manage Uncertainties

CEOs \& CTOs

- Fast-prototyping
- MVP Development


Technical Thought Leadership \& Business Acumen

## Thank You

