

SK

SKEMA BUSINESS SCHOOL

Disruption dans les organisations : manager pour la collaboration et l'agilité Aurore Haas



Apprenons à nous
connaître...



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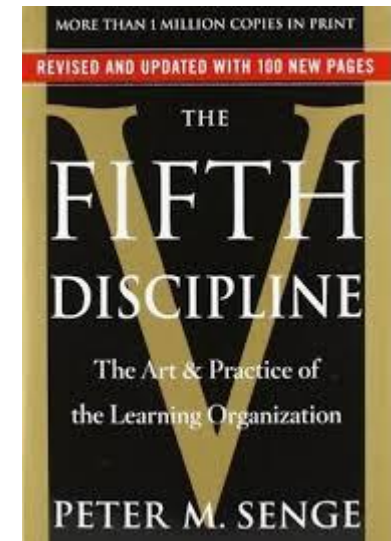
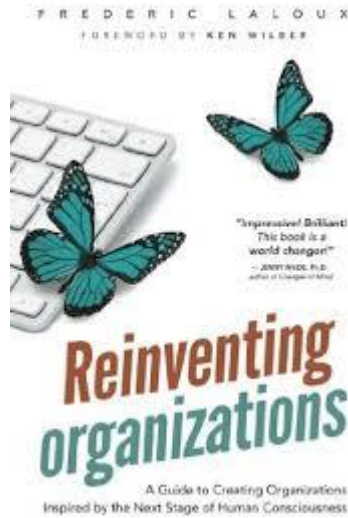
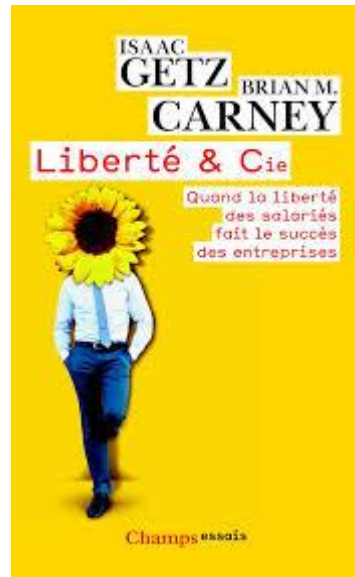
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**CERCLE
KNOWLEDGE**
& COLLABORATIVE
INTELLIGENCE







*In today's economy, the most important resource is no longer labor, capital or land; it is knowledge
(Peter Drucker)*

*The only skill that will be important in the 21st century is the skill of learning new skills.
Everything else is becoming obsolete over time
(Peter Drucker)*

COMMENT S'ORGANISER ?

VALEURS

Valeurs d'ouverture et
de soutien
Confiance
Collaboration
Learning

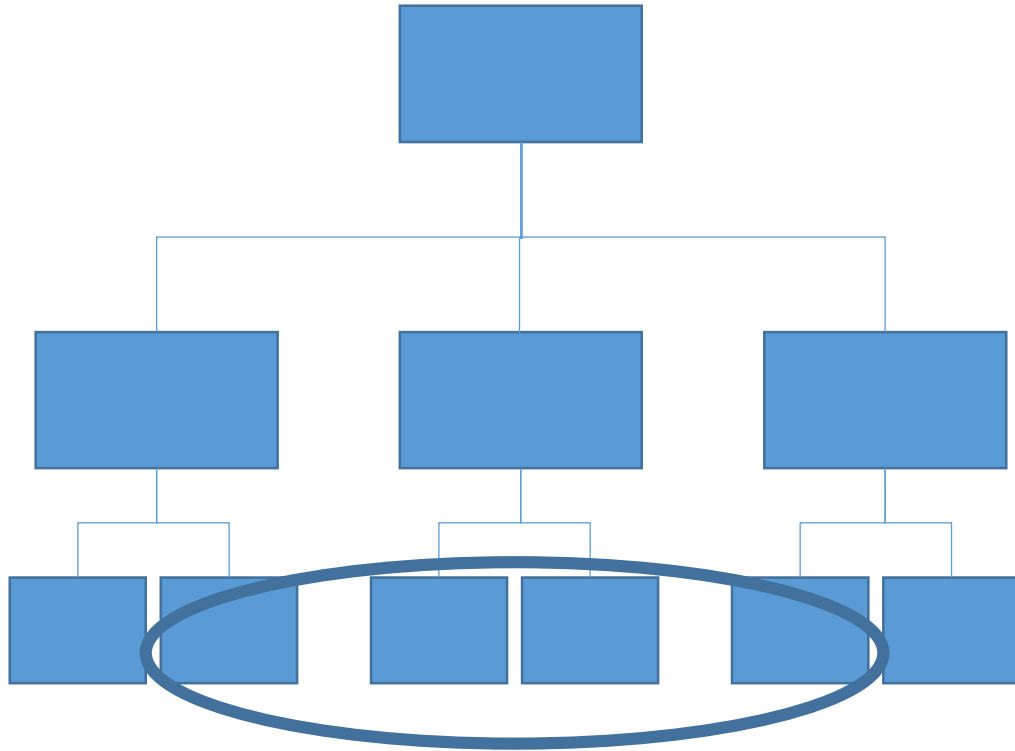
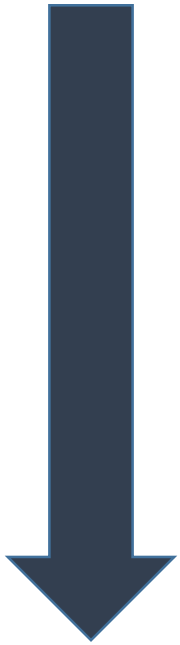
GESTION DES CONNAISSANCES


Partage de connaissance
Création de
connaissance

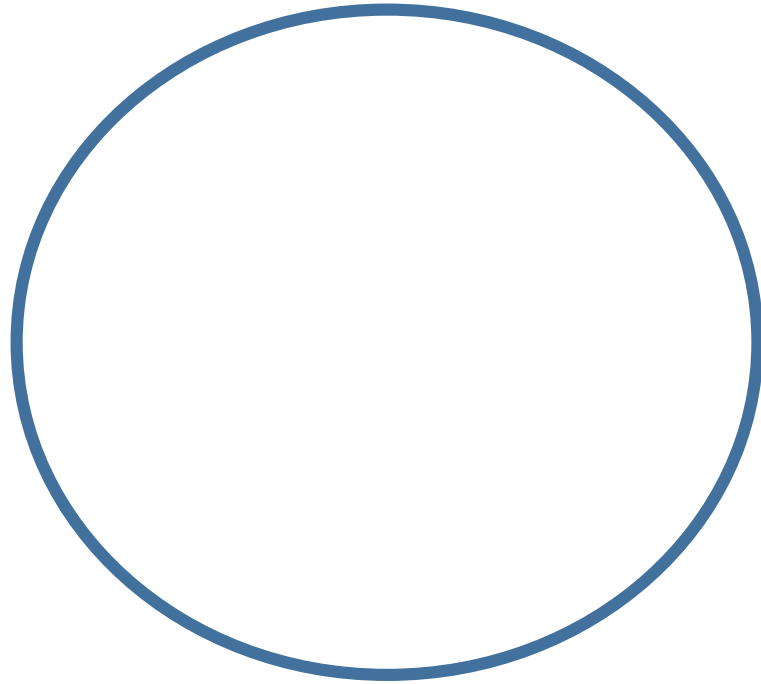
PERFORMANCE

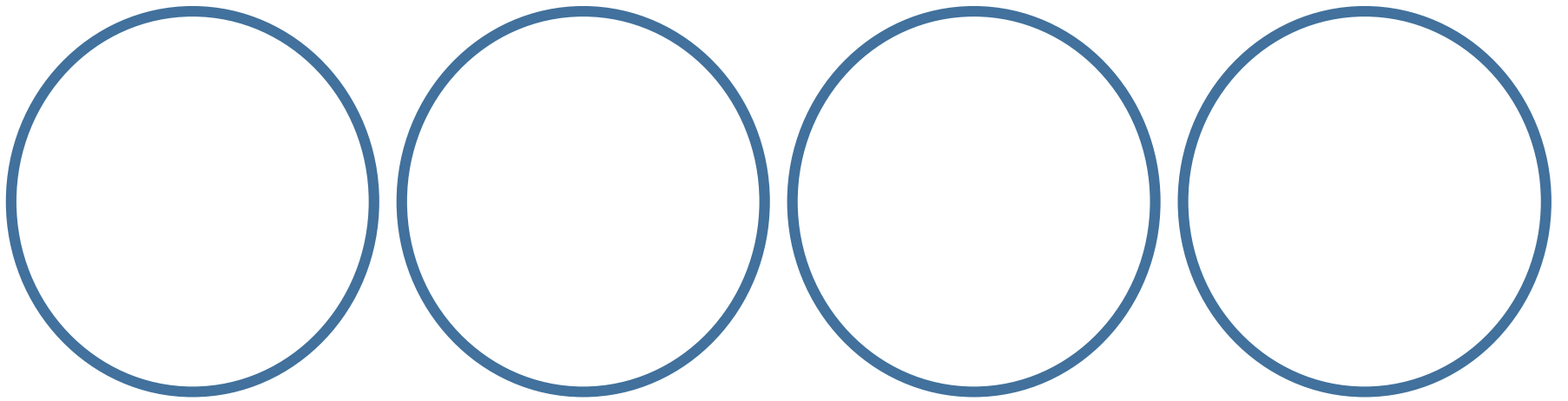
Innovation
Agilité
Adaptation

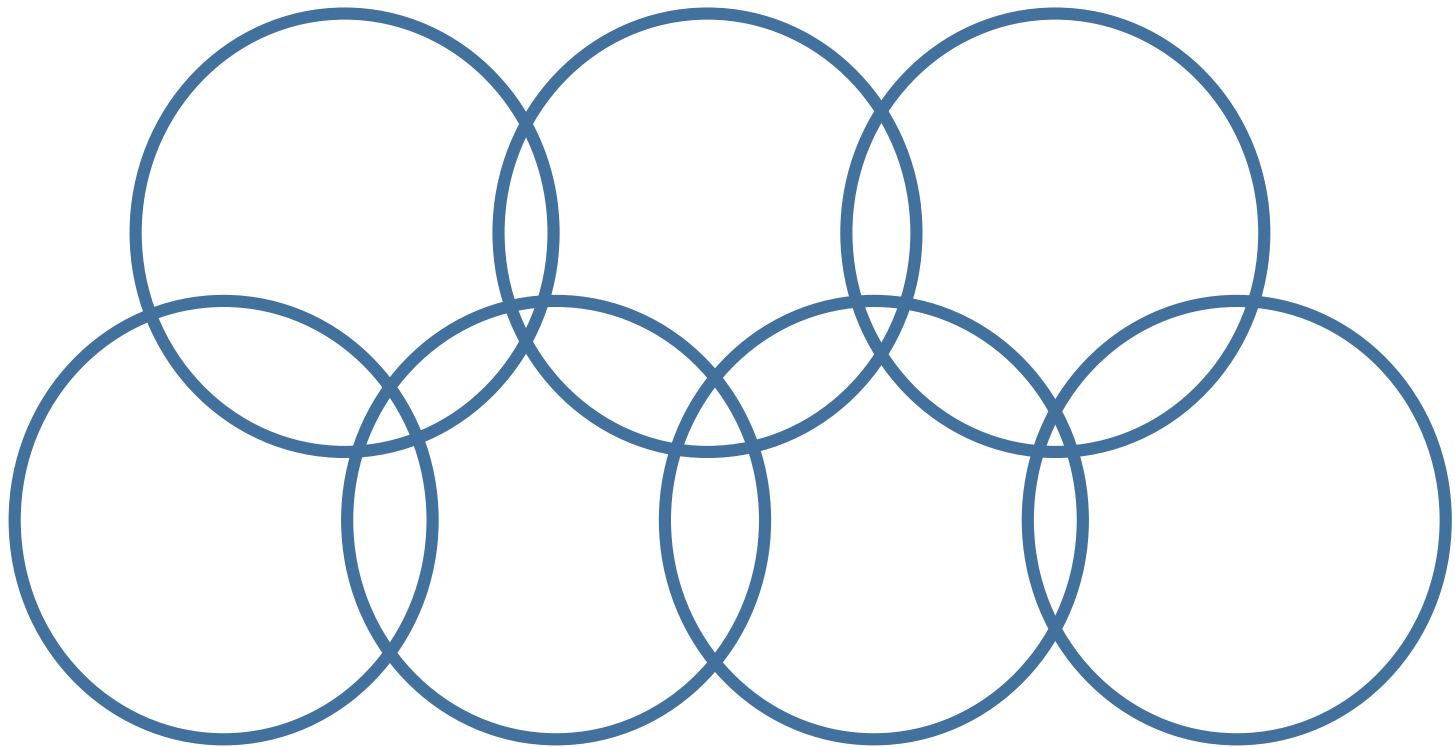
...Mais il n'y a pas une, mais
plusieurs cultures dans une
organisation









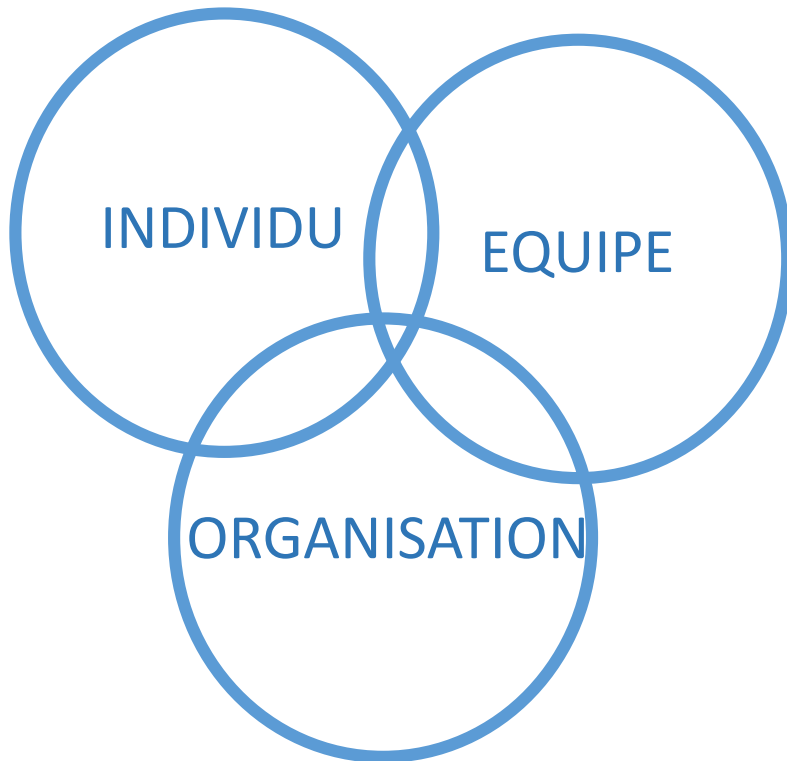




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PRINCIPES



- ▶ Développement personnel, réflexion, appréhension de la complexité
- ▶ Engagement, sens

- ▶ Collaboration
- ▶ Partage, apprentissage
- ▶ Créativité

- ▶ Culture
- ▶ Structure

A votre avis, quels « principes »
mettre en place pour parvenir à ce
mode d'organisation ?

maîtrise,
connaissance de
soi

empowerment,
auto-gestion

sens, mission

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